



2013 - 2014
CHANGE THROUGH COMMUNITY
ANNUAL REPORT



Working together and playing together.
All-School Faculty/
Staff vs. Student
Game Day.





TO ALL OUR FRIENDS OF THE NEIGHBORHOOD ACADEMY,



It is a pleasure to give you an update on how our Great Project is coming along.

Ten years ago, I accepted an invitation to visit The Academy when it was located on Penn Avenue in The

one of the most amazing murals of East Liberty that I had ever seen. I walked down the halls and saw vibrant lockers, each uniquely decorated by their owners; however, the thing that struck me most, of course, were the kids. As I walked through the hall, each of the students looked at me and greeted me, communicating a sense of assured confidence. It was this simple gesture that totally struck and intrigued me.

Well, I have come to find out, those perceptions I gathered during my first encounters with students did not just happen by accident; they were an accurate reflection of The Neighborhood Academy's community culture. Intentional-

ity, leadership and fulfillment of mission is what created that sense of confidence. A twelve-hour school day that requires focus, dedication, hard work, and, especially, courage, is also that which builds secure, confident young people.

Now, after thirteen years, and many graduates, we see that this "Program" put together by Rev. Tom and Mrs. Jodie is accomplishing the Mission. Of course, while the Mission is for 100% of our young men and women to go to college, the greater Mission insists that men and women not only go to college and graduate, but that they become contributing members of our community and, in fact, young leaders in

our community. That is the real Mission and accomplishment of The Neighborhood Academy.

On behalf of The Neighborhood Academy and Board of Directors, we have a deep appreciation for each of you, our community of supporters, and we thank you for your continued support.

Charles I. Ferrara

MISSION STATEMENT

a faith-based, independent school whose mission is to break the cycle of generational poverty by preparing low-income youth for college and citizenship.



LOOKING AT THE DISTURBING TRENDS



PITTSBURGH: by the numbers



56%

African-American high school graduation rate

57%

daily attendance rate

\$1.7-2.3M

Lifetime Tax Payer cost per high school drop-out

VS.

THE NEIGHBORHOOD ACADEMY: by the results



Each Senior Class since our founding in 2001 has touted a **100% graduation rate** and **100% university acceptance.**

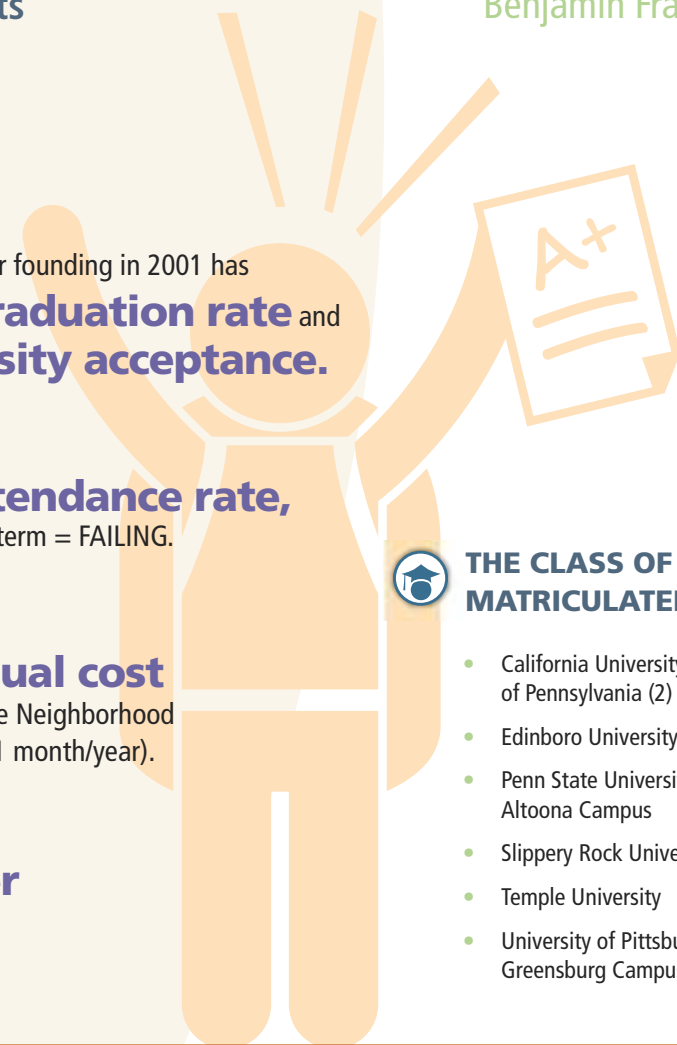
98% daily attendance rate,
5 unexcused absences per term = FAILING.

\$33,575 annual cost
to educate a student at The Neighborhood Academy (12 hours/day, 11 month/year).

\$2.42 less per seat hour than Pittsburgh Public School.

"An Ounce of Prevention Is Worth a Pound of Cure."

PHILOSOPHER AND STATESMAN
Benjamin Franklin



THE CLASS OF 2014 MATRICULATED TO:

- California University of Pennsylvania (2)
- Edinboro University (2)
- Penn State University, Altoona Campus
- Slippery Rock University
- Temple University
- University of Pittsburgh, Greensburg Campus



THE NEIGHBORHOOD ACADEMY — OUR COMMUNITY, INSIDE OUR WALLS AND REACHING OUT



SERVING PITTSBURGH'S MOST UNDER-RESOURCED NEIGHBORHOODS

In addition to offering an educational option for students across Pittsburgh, we are committed to bringing after-school programs to neighborhoods in need.

This year, at our Homewood after-school program, a fire damaged our original site at the YMCA. Blessedly, the Homewood-Brushton Library took all twenty students in; our after-school program has continued to flourish there.

New this year, we launched a partnership in Wilksburg with NYOP (Neighborhood Youth Outreach Program), adding an academic component to their after-school arts program. Wilksburg area youth now have access to remedial tutorial sessions and homework help. At the end of last year, one parent tearfully thanked our staff sharing that her sixth grader made the honor roll for the first time in his life!



New for 2013-2014 Wilksburg after-school program



BEING REAL WITH STUDENTS AND FAMILIES

"Let's be frank, your first year at The Neighborhood Academy could hurt a bit." Making up academic ground to navigate our college-bound curriculum isn't easy. It takes grit and determination on the part of the students and their families. We don't paint a rosy picture, the lesson taught at Open Houses is, "You gotta want it." To demonstrate that students can meet the challenges ahead, they must attend our six-week Summer Academy as the final step of the admissions process.

Because becoming a Neighborhood Academy student undoubtedly is one of the biggest challenges a student has yet to face in his or her young life, Summer Academy acts as a "boot camp" that sorts out the dedicated from the uncommitted. In 2014, 60 students started Summer Academy, 52 students completed the program, 45 of these students were invited to enroll for the 2014-2015 school year, and 39 actually enrolled for the 2014-2015 school year.



KNOCKING DOWN BARRIERS

In order for successful learning to happen, we must first address all students' basic needs: health, nutrition, safety, and inclusion. Our community wraps students in a blanket of holistic programming that anticipates the specific needs of low-income youth. Students are also assigned teacher advisors and attend counseling groups (broken up by grade-level and gender) which become their 'school family' for the duration of middle/high-school.

To illustrate our commitment, in 2013-2014, when one family found themselves displaced by fire, our TNA family circled around providing loving support, clothing, shelter, food and supplies to help them get them back on their feet.



2013-2014 STUDENT BARRIERS:

- **73%** of student families had a taxable income of \$25,000 or less;
- **71%** of families had a history of **domestic violence**;
- **57%** of families had a history of **drug/alcohol abuse**;
- **30%** of families had a history of **incarceration** in the family.



COLLEGE-READY

- 100% of 2014 graduates were accepted to 4-year colleges and universities.
- Three of nine 2014 graduates received full-ride Board of Governors scholarships;
- To acculturate to the college experience, returning students:
 - Studied on Duquesne University's campus (for four weeks as they do each summer);
 - Took a three-day/four-night trip to the Cleveland area which included day trips to: Edinboro University, Cleveland State, Case Western University, and an overnight stay at Penn State University, Behrend Campus.
 - Visited six local Pittsburgh colleges (did you know most students will visit over 50 colleges prior to graduation?);
 - Engaged in a four-day/three-night experience at Bethany College including a NASA reenactment where students applied math, logic, science, and leadership skills in a problem-solving adventure.



Visit to Edinboro University



NURTURING SPIRITUAL GROWTH

We enroll and serve kids based on need, regardless of faith or religion. Each school day begins in worship, where students quiet their hearts and become mindfully focused on the Greater Good, learning about how **they matter** to God.

In religion classes, Reverend Tom invites area experts to join students in discussing ethics. Some of our 2013-2014 participants included: City Councilman Dan Gilman, Lawyer Jeff Pollock & the Judge Hugh McGough District Magistrate.



EXPECTING ACADEMIC EXCELLENCE

Honor roll is reserved for students who receive over a 3.0, comprised of all A's & B's (grades of C or below do not qualify). A grade below "C" is failing, and students must re-take the course.

In 2013-2014, all Juniors and Seniors took Advanced Placement History.



PROVIDING SAFETY

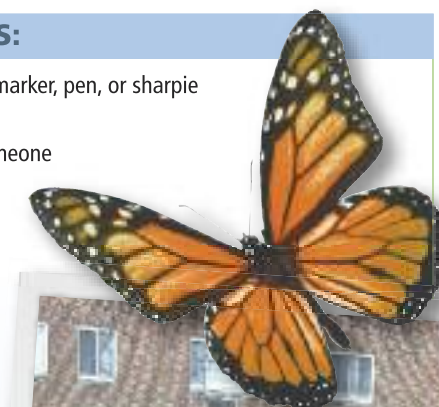
From enforcing a zero-tolerance policy on fighting/violence to delivering students directly to their doorsteps after dark, we care for every aspect of students' safety.

This year, one of the scariest safety issues faced by the counseling department was the issue of self-harm. **During group counseling, a staggering 19 students were identified as self-harming, or "cutting"**. Prior years in contrast, revealed a mere 1-2 students identified as self-harming. As student numbers spiked, our counseling staff quickly took action and launched The Butterfly Project to combat this newly revealed epidemic. Although The Butterfly Project's origin is unknown, it worked beautifully to completely eradicate self-injury.



BUTTERFLY PROJECT RULES:

1. When you feel like you want to cut, take a marker, pen, or sharpie and draw a butterfly on your arm or hand.
2. Name the butterfly after a loved one, or someone that really wants you to get better.
3. You must let the butterfly fade naturally. NO scrubbing it off.
4. If you cut before the butterfly is gone, you've killed it. If you don't cut, it lives.
5. If you have more than one butterfly, cutting kills all of them.
6. Another person may draw them on you. These butterflies are extra special. Take good care of them.
7. Even if you don't cut, feel free to draw a butterfly anyways, to show your support. If you do this, name it after someone you know that cuts or is suffering right now, and tell them. It could help.



Rainbow Kitchen Service Project



GIVING BACK

Each quarter, students learn the joy-filled contentment of giving back to their communities through all-school projects including the Salvation Army's toy drive or story time at a local child care center.

Under the culinary leadership of Headmaster Reverend Tom, the boys' basketball team cooked and served over 100 Thanksgiving dinners at Rainbow Kitchen. The roots of this Thanksgiving tradition go back to the 1990's when Rev. Tom began taking his Shady Side Academy lacrosse team to prepare and serve dinners. Today TNA basketball teams have continued this time-honored tradition since 2001.



CULTURAL EXPOSURE

For our students to break free from the mind-set that springs from poverty, it is imperative that we introduce them to the broader world beyond their neighborhoods.

CULTURAL EXPOSURE 2013-14 HIGHLIGHTS INCLUDE:

- **Time with Ron Suskind, Pulitzer Prize Winning Author** who spent the day with our students discussing his book, *A Hope in the Unseen: an American Odyssey from the Inner City to the Ivy League*, and the parallels to their own journeys.
Later that evening, donors enjoyed an evening **"Fireside Chat" with Ron Suskind, presented by Paul and Nancy O'Neill**. The climax of the evening was an inspirational reflection and celebration of the transformative work of The Neighborhood Academy.
- **A Financial Literacy trip to New York sponsored by PricewaterhouseCoopers**, incentivizing students who successfully completed their financial literacy course. Students who earned the required GPA also earned the privilege of taking an educational trip to the financial hub of NYC. This trip even included the rare opportunity to set foot onto the NY Stock Exchange floor.
- **A cultural/sightseeing trip to New York, sponsored by LanXess** for Juniors and Seniors to experience the sights and sounds of NYC. During the trip, students soaked-in a performance of the Pittsburgh Symphony Orchestra's appearance at Carnegie Hall, and enjoyed a private meet and greet reception with Conductor, Manfred Honeck, and musicians.
- **A newly implemented World Discovery Club with plans to take an international trip every other year**. Club Advisor, John McClelland has been teaching students key life goals: goal-setting, budgeting, delayed gratification, and hard work. Fundraising with diligence for two years, the club of twelve students has met their goal and is heading on a 2015 Spring Break trip to a destination they never dreamed possible - **ITALY**. Plans are already underway to achieve a 2017 spring break trip to France and Spain, and student interest in this trip has doubled.



The Neighborhood Academy family poses with our LanXess friends, Conductor Manfred Honeck and Symphony Musicians.



ALUMNI MENTORING, AND A LEG UP

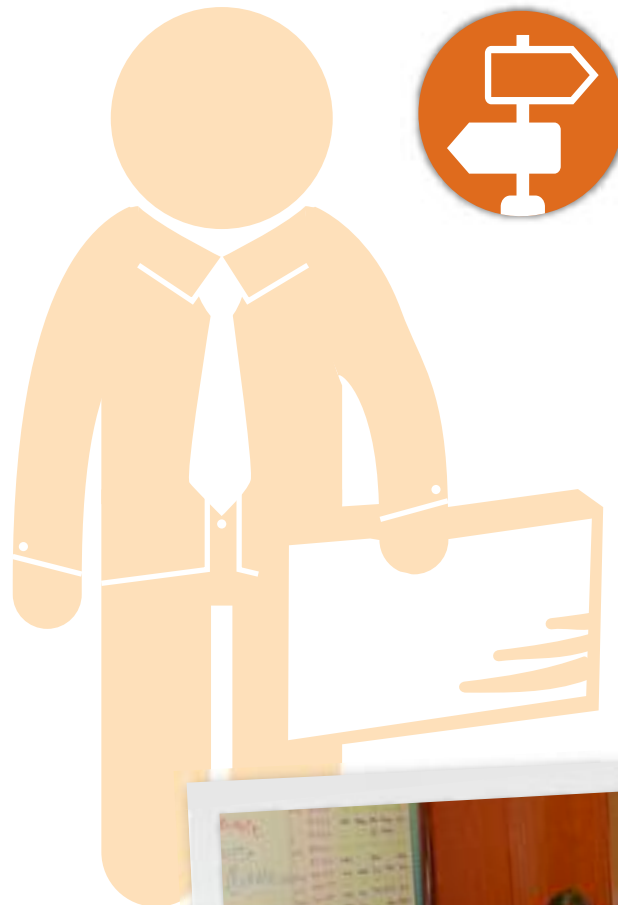
We continue to support our alumni, aiding in their continued upward mobility, even after high school. Last year, our alumni were connected to some pretty amazing internships including:

- Miles Guy, class of 2013 who was a Project Management Intern at **PJ Dick Trumbull**, where he worked on the new **Tower at PNC Plaza**;
- Kierra Arnold, class of 2014 who learned the ropes of development with **The Heinz Endowments**;
- Ausha-Lei, class of 2014 who worked for **Marc USA** learning from some top-notch executives in advertising and marketing;
- David Ingram, class of 2013, spent his summer furthering his knowledge in the field of accounting and finance at **Citizen's Bank**.

2013-2014 also saw the Board of Directors taking the important strategic step of forming an Alumni Networking Committee whose sole function is to help alumni network for internships and careers. Anyone interested in joining this committee, please call Jodie Moore at #412.362.2021.



Setting their sights on new horizons. (New York 2014)



CAREER EXPOSURE

"What do I want to be when I grow up?"

A question every young person ponders. To first-generation college bound students it is a crucial question, and one that we help our students explore long before they graduate. During Career Exposure, we invite company executives to share lunch and conversation with our students about what it's like to be in their line of work, and what it takes to get there. Several times a year, we also take our students on Career Exposure field trips to various companies, where students can glean first-hand what it might be like to be company XYZ's employee.

THANK YOU TO OUR PARTICIPATING 2013 - 2014 CAREER EXPOSURE COMPANIES:

Alcoa, Allegheny Conference, Allegheny County Health & Human Services, American Eagle Outfitters, AXA Advisors, Centimark, Eaton Corporation, Enterprise Holdings, National Engineering Technology Laboratory, Pricewaterhouse Coopers, Sampson Morris Group, Thermo Fischer Scientific, Trans Associates Engineering Consultants Inc.



Discussing 'A Hope in the Unseen', with Pulitzer Prize Winning Author, Ron Suskind.



"Nonetheless, the fact remains; he had hope in a better world he could not yet see that overwhelmed the cries of "you can't" or "you won't" or "why bother." More than anything else, mastering that faith, on cue, is what separated him from his peers, and distinguishes him from so many people in these literal, sophisticated times. It has made all the difference."

A HOPE IN THE UNSEEN: AN AMERICAN ODYSSEY FROM THE INNER CITY TO THE IVY LEAGUE

— Ron Suskind



COMMUNITY SUPPORT PROVIDES OUR SOLID FOUNDATION

Thanks to you, our faithful donors, and God's blessings, we are on a solid financial foundation, furthering our sustainability, and providing challenging academic opportunities for generations of students to come.

FINANCIAL HIGHLIGHTS:

- **Nearly 90% of our funding** continues to be directed to student programming and services, while limiting administrative and fundraising costs.
- **Thanks to a major donor gift**, in February 2014, we were able to refinance and restructure our tax exempt bond from \$4.3 million to \$3.2 million. This reduction lowered our principal and interest payments from \$215,000, with a balloon payment of \$250,000, to \$175,000. The debt service now is nearly covered through rentals secured in strategic partnership with Pittsburgh Soccer in the Community.
- Stay tuned for updates on our next strategic debt reduction!



FINANCIAL SUMMARY

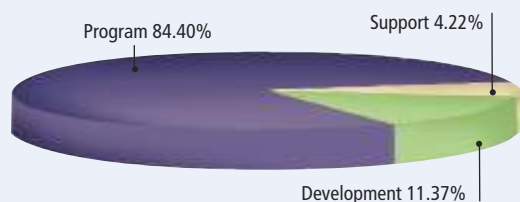
STATEMENT OF ACTIVITIES

Sept. 2013 - Aug. 2014

SUPPORT AND REVENUE	
Contributions and Grants	2,797,688
Tuition and Fees	54,813
In-kind Contributions	15,816
Investment Income	9,572
Other Income	184,624
Unrealized Interest Swap Valuation	19,910
TOTAL	3,082,423
EXPENSES	
Program	2,856,598
Supporting Services	142,990
Fundraising	384,982
TOTAL	3,384,570
CHANGE IN NET ASSETS (302,147)	
NET ASSET	
Beginning of the Year	10,122,908
End of the Year	9,820,761
CHANGE IN NET ASSETS (302,147)	

PROFIT & LOSS BUDGET PERFORMANCE

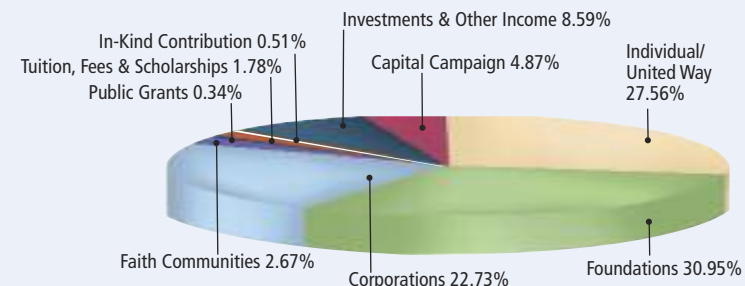
Sept. 2013 - Aug. 2014



Program	2,856,598
Support	142,990
Development	384,982
TOTAL	3,384,570

SOURCES OF SUPPORT & REVENUE

Sept. 2013 - Aug. 2014



Individual/United Way	849,535
Foundations	954,084
Corporations	700,529
Faith Communities	82,417
Public Grants	10,472
Tuition, Fees, & Scholarships	54,813
In-Kind Contributions	15,816
Investments & Other Income	264,757
TOTAL OPERATIONS	2,932,423
Capital Campaign	150,000
TOTAL	3,082,423

Annual Fund Gifts Received

Between 9/1/2013 and 8/31/2014

OVER THE BRIDGE SOCIETY

Over the Bridge Society members support the cost of educating a student for three years at a cost of \$20,000 per student annually

Mr. and Mrs. Carl W. Borntraeger
 Ms. Elizabeth S. Hurtt and Mr. Douglas M. Branson
 Mr. and Mrs. Gerald Chait 1/2
 Mr. and Mrs. John W. Douglas, Jr. 1/2
 Ferrara Family
 Mr. and Mrs. Henry E. Haller III
 Dr. Mary L. Means
 Mr. and Mrs. William J. Recker 1/2
 Mr. and Mrs. Philip R. Roberts
 Shadyside Presbyterian Church
 Mr. and Mrs. Richard P. Simmons
 Mr. and Mrs. Thomas J. Taylor 1/2
 Thomas Marshall Foundation

The Heinz Endowments
 Mrs. Evan D. Jennings †
 LanXESS Corporation
 Mr. and Mrs. Paul H. O'Neill
 Mr. (†) and Mrs. John R. McCartan
 Mr. and Mrs. Timothy B. O'Brien
 A.J. & Sigismunda Palumbo Charitable Trust
 The Pittsburgh Foundation
 PNC Bank
 PNC Charitable Trust
 Richard King Mellon Foundation
 Mr. and Mrs. Armando Rotondi
 Shadyside Presbyterian Church
 The Ann & Frank Cahouet Foundation
 United Concordia Companies, Inc.
 UPMC Health Plan

COLLEGE CHAMPIONS

(\$19,999-\$10,000)

Alarmax Distributors Inc.
 Charles Brown Children's Fund
 Jack Buncher Foundation
 Anne & George Clapp Charitable Trust
 Comcast Corporation
 Duquesne Light Company
 Fifth Third Bank
 The Grable Foundation
 Jermoljen, Inc.
 Kenny Ross & Sons Chevrolet, Inc.
 Corporation
 Rita M. McGinley Fund through Ms. Marie Stapinski
 Mr. & Mrs. Richard P. Mellon
 Paul G. Benedum, Jr. Foundation
 Peoples Natural Gas
 Mr. and Mrs. David Porges
 Pricewaterhouse Coopers
 R.K. Mellon Family Foundation
 Mr. and Mrs. S. Murray Rust III
 Snee-Reinhardt Charitable Foundation
 Pittsburgh
 FISA Foundation
 Mr. and Mrs. Hans G. Fleischner
 Forest City Enterprises, Inc.
 PwC Charitable Foundation, Inc.
 Rachel Mellon Walton Fun through Mrs. Carter Bacon,
 Mr. & Mrs. James M. Walton,
 and Mr. & Mrs. Joshua C. Whetzel III
 Perkins Hunter Foundation Fund
 Gookin Family Foundation

PRESIDENT'S CIRCLE

(\$20,000 or more)

Anonymous
 The Bank of New York Mellon Corporation
 Black Box Network Services
 Estelle S. Campbell Charitable Foundation
 CentiMark Corporation
 Comcast Corporation
 Advanced Textile Composites, Inc.
 Dollar Bank
 Eden Hall Foundation
 Enterprise Rent-A-Car of Pittsburgh
 FISA Foundation
 Mr. and Mrs. Hans G. Fleischner
 Forest City Enterprises, Inc.
 PwC Charitable Foundation, Inc.
 Rachel Mellon Walton Fun through Mrs. Carter Bacon,
 Mr. & Mrs. James M. Walton,
 and Mr. & Mrs. Joshua C. Whetzel III
 Perkins Hunter Foundation Fund
 Gookin Family Foundation

Valedictorians

(\$9,999-\$5,000)

Mr. and Mrs. James E. Abraham
 Amcom Office Systems
 American Eagle Outfitters

TRW Automotive
 The Baron Group
 Mr. and Mrs. Philip Beard
 Mr. and Mrs. G. William Bissell
 Centers for Rehab Services
 Dr. and Mrs. James L. Cosgrove
 Mr. and Mrs. David Curry
 Direct Energy
 Mr. and Mrs. Roy G. Dorrance
 Clark Hunter Foundation
 Irvin Family Foundation Fund
 Mr. David W. Hunter †
 John & Sue Jackson Charitable Trust
 Mr. and Mrs. Robert S. Jamison, Jr.
 Ms. Margaret M. Jenks
 Kendacar Foundation
 Mr. Michael Ledgard and Ms. Virginia Tuscano
 Mr. and Mrs. Peter P. Leone, Jr.
 Milton G. Hulme Charitable Foundation
 Ms. J. Brodhead Moore ✓
 PNC Equipment Finance, LLC
 Mr. and Mrs. John H. Robinson
 Mr. and Mrs. Robert Slagle
 Slagle Family Fund
 Mr. Bruce Teitelbaum and Ms. Laura E. Ellsworth
 Mr. Matthew Teplitz and Dr. Sue Challinor
 W.N. Tuscano Agency, Inc.
 Mr. Frank Wiegand
 Mr. Lawrence Zupon

Mr. and Mrs. Michael Granito
 Hawthorn PNC Family Wealth
 The John A. Mayer Fund
 Mr. and Mrs. Sven de Jong
 Mr. and Mrs. James Moore
 Northwest Savings Bank
 The Nutrition Group
 Mr. and Mrs. John O'Rourke ✕
 Mr. and Mrs. John Paljug ✕
 PNC Bank Foundation
 Mr. and Mrs. Thomas A. Ruppel
 Sixth Presbyterian Church
 G. Whitney Snyder Charitable Fund
 Mr. and Mrs. Winthrop Watson
 Mr. and Mrs. Robert S. Jamison, Jr.
 Ms. Margaret M. Jenks
 Kendacar Foundation
 Mr. Michael Ledgard and Ms. Virginia Tuscano
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 Mr. Matthew Teplitz and Dr. Sue Challinor
 W.N. Tuscano Agency, Inc.
 Mr. Frank Wiegand
 Mr. Lawrence Zupon

HIGH HONORS

(\$4,999-\$2,500)

Mr. Richard C. Alter and Mr. Eric D. Johnson
 Anonymous
 Mr. and Mrs. Russell W. Ayres III
 S&T Bank
 Mrs. Robert L. Becker, Jr.
 Blue Danube Enterprises, Inc.
 Bozzone Family Foundation
 Mr. Richard H. Burkland
 Campbell Transportation Company, Inc.
 Citizens Bank
 Community of Reconciliation
 Mr. and Mrs. H. Edwin Haller IV
 Federal Home Loan Bank of Pittsburgh
 Mr. and Mrs. Edward M. Gallagher III
 Mr. and Mrs. James M. Gockley

Mr. and Mrs. Michael Granito
 Hawthorn PNC Family Wealth
 The John A. Mayer Fund
 Mr. and Mrs. Sven de Jong
 Mr. and Mrs. James Moore
 Northwest Savings Bank
 The Nutrition Group
 Mr. and Mrs. John O'Rourke ✕
 Mr. and Mrs. John Paljug ✕
 PNC Bank Foundation
 Mr. and Mrs. Thomas A. Ruppel
 Sixth Presbyterian Church
 G. Whitney Snyder Charitable Fund
 Mr. and Mrs. Winthrop Watson

DEAN'S LIST

(\$2,499-\$1,000)

American Textile
 Mr. and Mrs. Henry H. Armstrong
 Michael Bill Avner Memorial Fund
 BNY Mellon Community Partnership
 Bethany Presbyterian Church ✕
 Mr. Michael R. Bozzone
 Bridges and Company, Inc.
 Mr. and Mrs. Jeffrey Broadhurst
 Mr. and Mrs. William J. Brown
 Mr. and Mrs. Peyton T. Carr IV
 ACCA Western PA Chapter
 Mrs. Lisa A. Chiesa
 Trinity United Church Of Christ
 Churchill Family Fund
 Mrs. Edward Churchill
 Mr. and Mrs. Gary Cozen
 William R. and Dorothy J. Cullison Fund
 Mr. and Mrs. Robert E. Dapper, Jr.
 Mr. Alex Dombrowski
 East Liberty Presbyterian Church, Presbyterian Women
 Mrs. George S. Ebbert
 Ms. Pamela Kent
 First Commonwealth Bank
 Mr. and Mrs. Christopher Fleischner
 Frazer Family Foundation through Mrs. Barbara Frazer
 Lowe
 Mr. and Mrs. Robert T. Golier
 The Honorable and Mrs. Thomas Hardiman
 Mr. and the Reverend C. Talbot Heppenstall, Jr.
 Mr. and Mrs. David Hicks
 Mr. and Mrs. William Hill II

The Hillman Company
 Mr. David M. Hillman
 Mr. and Mrs. Henry L. Hillman
 Mr. John D. Houston II
 Mr. and Mrs. James C. Huntington, Jr.
 Silver Cord IAMWMW
 Jewish Community Foundation
 The Reverend Thomas E. Johnson, Jr. ✓
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 The Reverend and Mrs. Joseph W. Kiewra
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 Mr. & Mrs. Edward Rawlings
 Norman C. Ray Trust
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 Mr. and Mrs. Robert W. Riordan
 Drs. Paul and Carolyn Rizza, PhD.
 Mr. Jim Rogal and Ms. Lori Cardille
 Mrs. Charlotta Klein Ross
 The Rotary Club of Upper St. Clair/Bethel Park
 Mr. and Mrs. A. William Schenk III
 Mr. James Scheuermann & Ms. Michalina Pendzich
 Ms. J.L.H. Simonds
 Simpson & McCrady, LLC
 Mr. and Mrs. W. Keith Smith

Mr. and Mrs. Michael Granito
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 Mr. and Mrs. John Paljug ✕
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 G. Whitney Snyder Charitable Fund
 Mr. and Mrs. Winthrop Watson

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 Southminster Presbyterian Church
 St. Michael's of the Valley
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 Mr. Edward L. Symons, Jr.
 Mr. and Mrs. Paul Talda ✕
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 The Jay Whipple Family Foundation
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 Dr. and Mrs. V. Thomas Worrall III
 The Richard A. Zappala Family Foundation
 Mrs. Robert K. Zelle

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(\$999-\$500)

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 Asplundh Foundation
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 Mr. Mark Broadhurst
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 Mr. and Mrs. Henry J. Gailliot

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 Mr. Andrew Hannah
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 Katharine H. Hillman Fund
 Mr. and Mrs. G. Watts Humphrey, Jr.
 Jendoco Construction Company
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 Ms. Katherine E. Koop, Esq.
 Mr. and Mrs. Robert Y. Kopf, Jr.
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 Dr. Benjamin F. Martin
 Mr. & Mrs. L. Colvin McCrady
 Mrs. Donald R. McLennan, Jr.
 John McMillan Presbyterian Church
 Mr. & Mrs. David Minnotte
 Mr. and Mrs. (✓) Richard Moore
 Dr. Tammy J. Murdock, MD
 Dr. and Mrs. Daniel Nadler
 Mrs. Clifford Needham
 Dr. Theresa L. Nimick-Whiteside
 Mr. and Mrs. Joseph Nocito
 Mr. and Mrs. David O'Loughlin
 Mr. and Mrs. Richard Pagliari
 The Reverend Dr. & Mrs. Ronald E. Peters
 Pittsburgh Association of the UCC
 Microsoft Matching Gifts Program
 The James and Idamae Rich Fund
 Ms. Margaret C. Roberts
 Mr. and Mrs. F. Brooks Robinson
 Mr. Mark O. Roth and T he Rev. Carol Divens Roth
 Ms. Caryn Rubinoff and Mr. Craig Dunham
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 Mr. and Mrs. William P. Rydell
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 Mr. and Mrs. Richard A. Snow
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