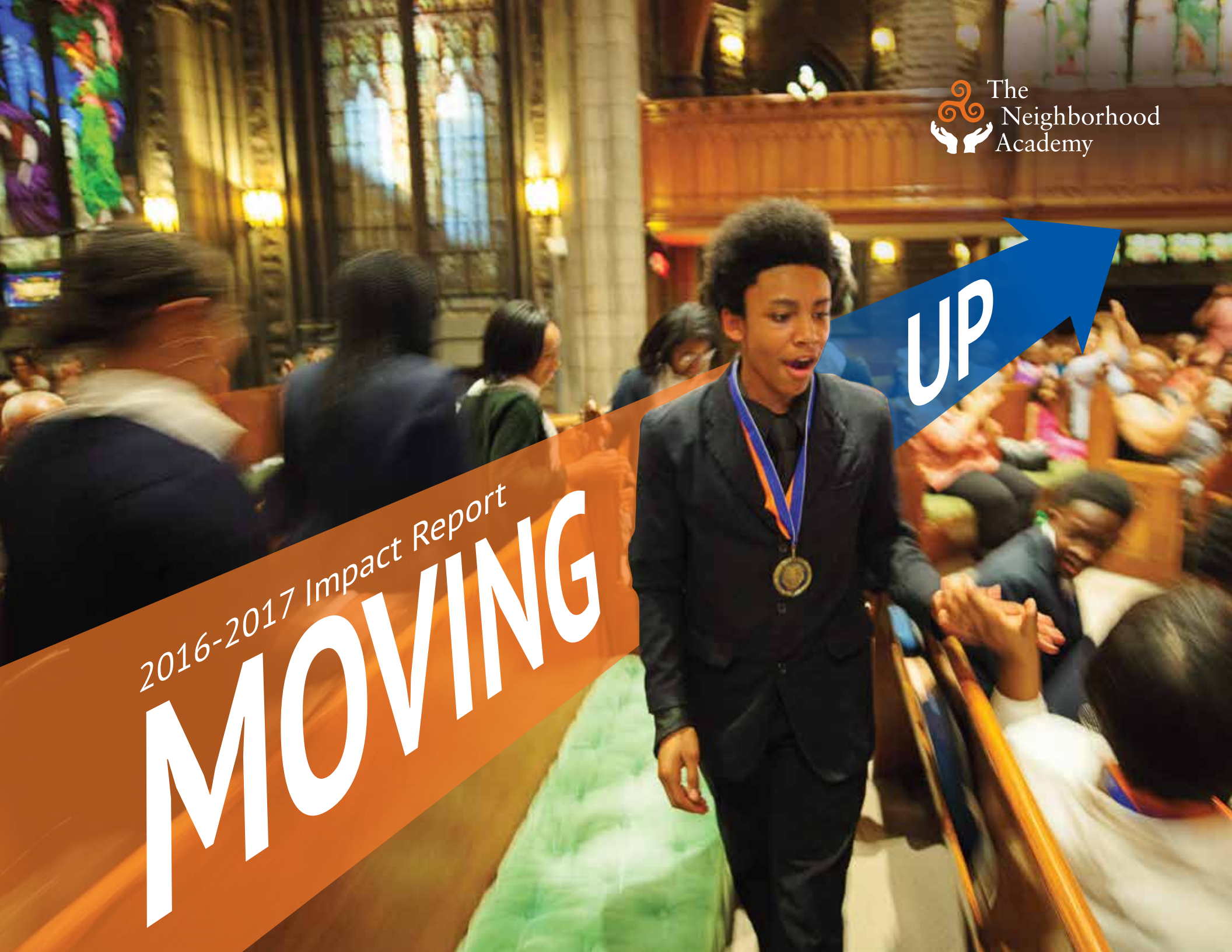


2016-2017 Impact Report

# MOVING



UP





## LETTER FROM THE CHAIRMAN OF THE BOARD

Dear Friends of The Neighborhood Academy,

It is a great pleasure to write to you this year about how The Neighborhood Academy is **MOVING UP**.

First of all, I cannot tell you how excited the board and administration are about launching our 6<sup>th</sup> and 7<sup>th</sup> grades. The new addition that houses those grades turned out even better than we hoped. Although the construction process was filled with bumps along the way, we've created a wonderful place for these young men, thanks to your support. I hope you find some time to sit in on their classes to see their enthusiasm, involvement, and their appreciation for being at The Neighborhood Academy.

Having the opportunity to work with youngsters beginning in the 6<sup>th</sup> grade gives the school more time to help them acculturate and make sure they are academically sound when they enter the upper grades. We anticipate that this will have a great impact on their academic and personal achievements. It may be that one day, in retrospect, the creation of our 6<sup>th</sup> and 7<sup>th</sup> grades will prove to be among the most impactful things The Neighborhood Academy has ever done. Of course, it could not have been done without you. I invite you to come over, take a tour, and meet the kids.

I am equally pleased to tell you that we have redoubled our recruiting and enrollment efforts and have made great strides in connecting with the community. These new connections led to a record high enrollment of 138 students. Thanks

to the efforts of staff, parents and our many friends word of the school spread. We were thrilled to welcome so many new faces at the start of the school year.

The Neighborhood Academy's reputation as an exceptional independent school is growing, too. To keep pace, we have redoubled our efforts to provide training and development for our valuable teachers. Our dedicated faculty are excited about the opportunity to improve their craft and pass the benefits of those enhanced skills along to their students.

All in all, once again, the 2016-2017 fiscal year was a great year for The Neighborhood Academy! We hope you will continue to support us as we strive to provide encouragement and exceptional education to the wonderful young people who have committed to long hours, hard work, and an extended school year to overcome substantial obstacles and improve the prospects for their futures.

With sincere thanks,

Charles I. Ferrara - January 2018



The Neighborhood Academy welcomes the board members who joined this year: Isaiah J. Boswell, and Madelyn E. Toliver



Francine Abraham



Kirsten R. Albert



Sally Ann Bensur



Isaiah J. Boswell



Charles I. Ferrara



Brenda L. Frazier



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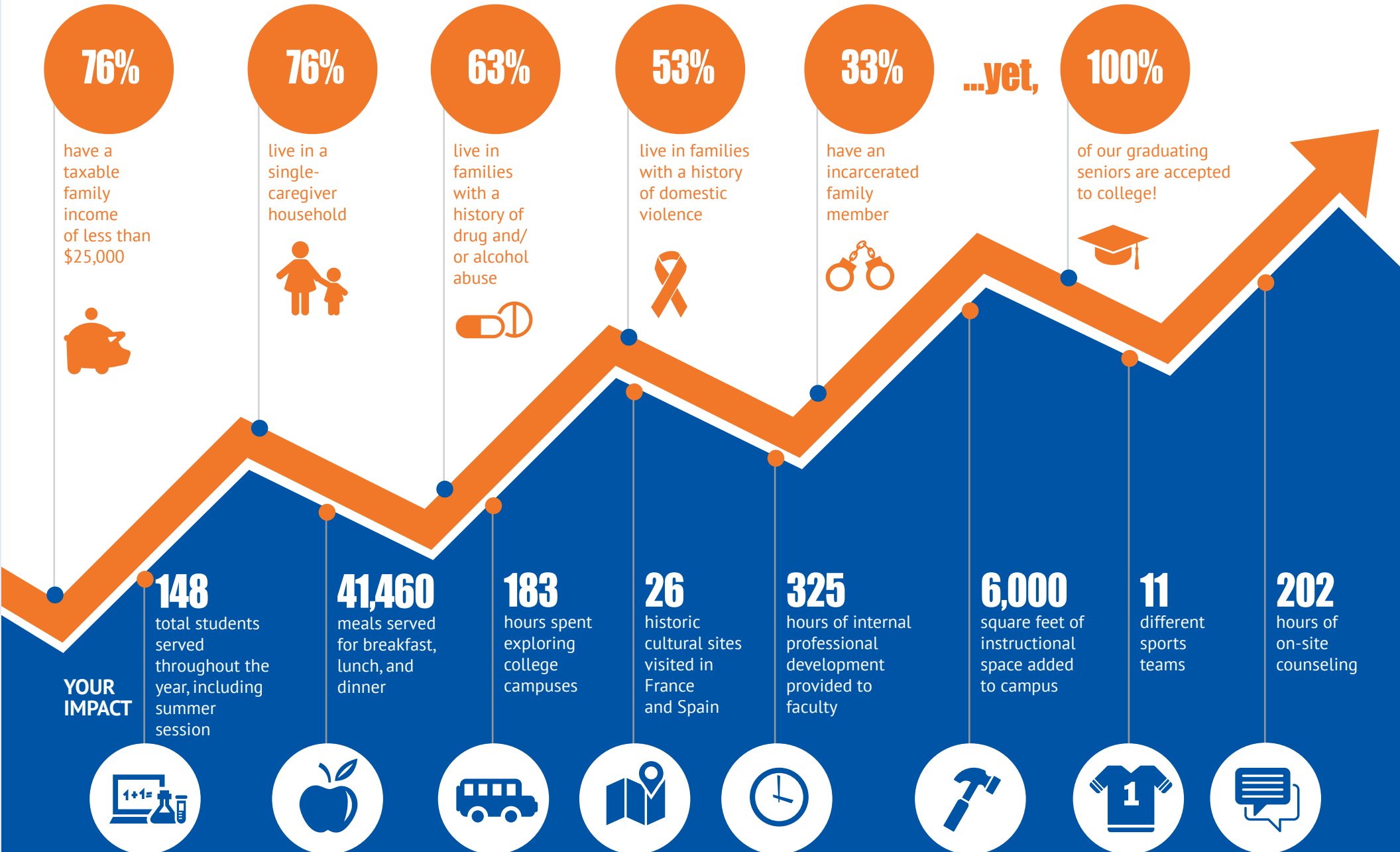




# 2016 - 2017 STUDENT STATISTICS

Thank you to our donors who have decided to move up with us this year.  
 The amazing achievements of our students are made possible by you!  
 Sheila Rawlings, Director of Development

## STUDENT CHALLENGES



### YOUR IMPACT

# MOVING UP

The **Moving Up ceremony** has been a part of **The Neighborhood Academy** since its very first **spring in 2002**.

Because the school opened with a class of 8<sup>th</sup> graders and a class of 9<sup>th</sup> graders, there would be no graduates for the first three years. However, the school wanted to recognize the hard work of these first students, and therefore instituted a ceremony in which students would formally move up into the next grade. Even after TNA began sending seniors off to college, the **Moving Up ceremony remained as a way to acknowledge the challenges overcome by each class**, and the accomplishments

of the individuals within those classes. That spirit of moving up—becoming more elevated and progressing forward—permeates the culture of the school.

## Here is how **The Neighborhood Academy moved up in 2016-2017:**

**We opened the school year by welcoming Mark Kurtzrock as the new president** of The Neighborhood Academy. Although he had been with us since November 2015 working diligently on the Breaking Barriers Capital Campaign, and had been a part of the founding board for ten years, September 1<sup>st</sup>, 2016 was his first day as president. In an intimate and inspiring interfaith ceremony during convocation, he was blessed by a rabbi, an imam, and our own Reverend Tom.

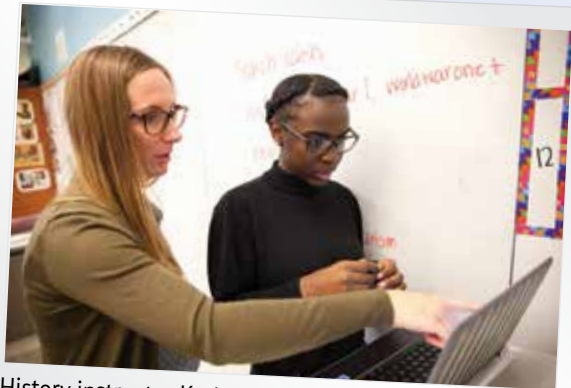
Shortly after that, the **school began working with veteran educator Virginia**

**Deasy, to provide in-house professional development for our faculty.** With a master's degree in curriculum and supervision, Deasy has held multiple roles, spanning from teacher to principle to instructional coach, throughout her career. She brought her wealth of experience to our teachers with research-based best instructional practices. This internal coaching, along with the opportunities for external development, such as conferences and workshops, have created a well-rounded program in which our faculty are given different channels to explore and grow their classroom skills. As English Instructor and Director of Technology Jonathan DeBor observes, "We have achieved a wonderful balance of in-house and external opportunities for professional development. We can workshop with colleagues regardless of differences in methodology."

Under Mark Kurtzrock's direction, we raised more than \$3 million dollars through the Breaking Barriers Capital Campaign, which allowed



Reverend Tom and Reverend Denise Mason Bullitt bless Mark as he becomes the President of The Neighborhood Academy



History instructor Kathryn Hardy instructs current sophomore Diamani

Bulldozers break ground on our middle school December 2016



Construction crew cuts into our back hillside to level ground for the middle school



Framework for the new middle school wing

The Neighborhood Academy to break ground for our new Middle School wing in December 2016. The space was built to accommodate the new all-boys 6<sup>th</sup> and 7<sup>th</sup> grade program, as well as our current 8<sup>th</sup> grade. This modular and engaging space was designed and constructed to help facilitate the way young boys learn. Large classrooms, a STEM space, standing desks, and the open environment harnesses the kinetic energy that young men naturally possess to help further their learning and in an exciting and dynamic environment.

The care that went into preparing for the construction was matched only by the care in preparing the curriculum, specifically addressing the ways in which young men learn, which are often quite different than their female peers.

“The planning for the middle school was geared towards high-interest, student-centered learning,” says Brent Jernigan, Head of the Middle School. “For example, we integrated competitive games and real-world learning for an education that is cross-curricular and personalized. We did this to get our young men to see that learning benefits them in the real world. **It gives their ‘why’ bigger meaning.**”

**We anticipate that the middle school will have an exponential impact as these young men matriculate into the upper grades.** Having received more academic support early in their school careers, these students will enter high school with a higher degree of proficiency. “As a teacher in the upper grades, I’m excited to have students in the coming years who will have mastered a balanced and rigorous curriculum,” says Jen Kane, Director of the Writing Center. “Creating the middle school begins the process of helping out students achieve greater things at the high school level.”

But it isn’t just the faculty and staff of The Neighborhood Academy that have moved up. Every two years, TNA’s **World Discovery Club**, founded and led by John McClelland, Director of Student Life, takes upperclassmen to a location selected by the group. Last year, **nine of our students took off on a life-changing trip to France and Spain**, using funds they had raised themselves by hosting spaghetti dinners, working with local businesses to receive a portion of profits, and selling candy. While there, the students visited many important cultural sites that included Paris’s Louvre Museum and Notre Dame Cathedral, and Barcelona’s Olympic Stadium and Sagrada Familia church.



Upperclassmen in Barcelona



Students gather in front of the Eiffle Tower



“The trip was an eye opener,” says one current senior, Charles, who voyaged with the group last spring. “It was an experience that I want to repeat.”



Charles, Senior

Not all the learning took place during the trip itself. The experience of earning travel money was equally educational. One student’s take-away from fundraising could serve as a motto for the school: “You have to put your own work into how far you get.”

Students are planning and working toward a trip to Italy and Greece next spring.

Less exotic, but no less exciting was the work done by our admissions team over the course of the year. With the pending opening of the new Middle School in September 2017 as well

as the need to expand overall enrollment in the school, The Neighborhood Academy staff lead by Anthony Williams and Shannon Prentiss, launched a new marketing campaign to dramatically increase student enrollment. By the end of the school year, we had enrolled a full complement of 30 new 6th and 7th graders, plus we experienced a significant increase in enrollment for the upper grades. This resulted in a record enrollment for the 2017-2018 school year, the highest number of students in the school’s 16 year history.

Exciting things have happened for our alumni, too. **Four TNA graduates have had their senior seminar papers published in the *Journal of Emerging Investigators***, which is facilitated by the graduate students of Harvard University.

Isaiah J. Boswell, Class of 2011, **became the first alumnus to serve on TNA’s board of directors.** A graduate of Penn State University who works as a global analyst at American Eagle, Boswell says, “**The Neighborhood Academy had a great impact on me. It prepared me for work and school, and gave me a great understanding of life.**”

Our school is growing and examples can be found in every student. For some students, the growth has been personal. For example...



Current Junior Hayley said:

**“[Last year] I grew more social. When people would come in for tours I would know what to say and how to talk to them. I also grew more studious.”**

Current sophomore Tajhere had a similar epiphany.

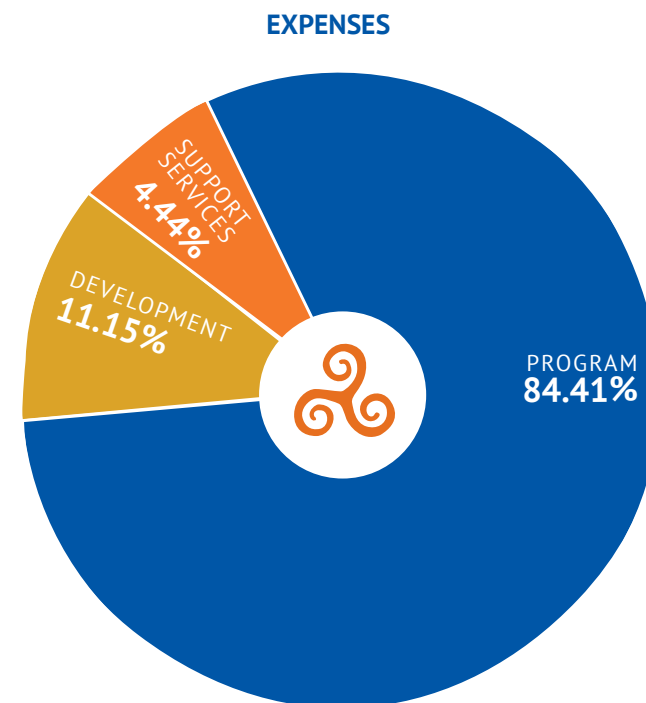
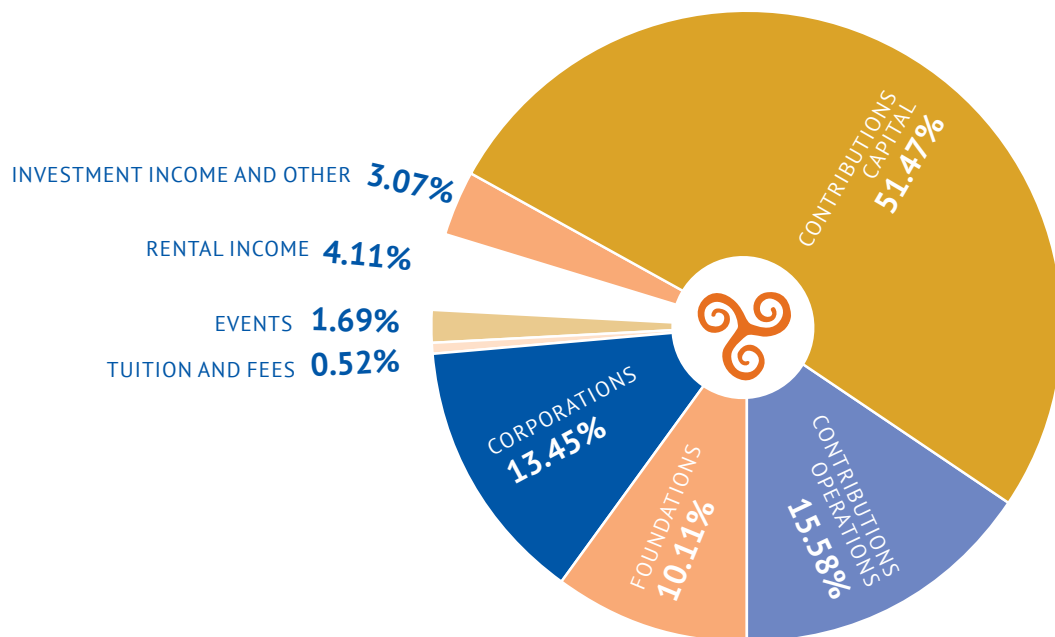
**“In 8th grade, my attitude was horrible,” he recalls. “I was mean to others. Now I’m more positive. I knew I wasn’t going to get anywhere with a bad attitude, so over the course of the year I worked on changing.”**



Overall, **the 2016-2017 school year was one of incredible growth, all thanks to you. Your generosity allows our students, faculty, and staff to continue this upward momentum and build on our successes.**



## 2016 - 2017 FINANCIAL SUMMARY



### SUPPORT AND REVENUE

Contributions Capital .....	2,895,730
Contributions Operations.....	876,396
Foundations.....	568,804
Corporations .....	756,933
Tuition and Fees.....	29,287
Events .....	95,080
Rental Income.....	231,185
Investment Income and other.....	172,783
<b>TOTAL .....</b>	<b>5,626,198</b>

### EXPENSES

Program.....	2,963,999
Support Services .....	155,987
Development.....	391,548
<b>TOTAL .....</b>	<b>3,511,534</b>
<b>CHANGE IN NET ASSETS.....</b>	<b>2,114,664</b>

### NET ASSET

Beginning of the Year.....	8,651,555
End of the Year .....	10,766,219
<b>CHANGE IN NET ASSETS.....</b>	<b>2,114,664</b>

# Donors

Annual Fund Gifts Received  
between 9/1/2016 and 8/31/2017

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Over the Bridge Society members support the cost of educating a student for three years at a cost of \$20,000 per student annually

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